

Amr Kambal MSc (UK), ACCA, CIA, CCSA, Dip IFRS (UK)

Group Head of Internal Audit

Al-Ahly Capital Holding

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Profile

Amr Kambal is an experienced CAE with excellent managerial and technical skills. Amr has an international experience within KPMG international network throughout three continents, which are in Africa (KPMG Egypt), Europe (KPMG UK) and Asia (KPMG Gulf Holdings –KSA). In addition, Amr has an exceptional presentation and training skills.

Amr is currently seeking to resume a higher managerial position in an international organization, preferably a British or multinational organization. Furthermore, Amr is fit, active and willing to undertake any training that maybe necessary in order to achieve the assigned business objectives. Amr is really enthusiastic to pursue international assignments. Amr is a certified professional instructor for accounting and audit professional qualifications. Amr is registered in the FRA and membership sector at the Egyptian stock exchange.

Employment History

March 2025 to date

Al-Ahly Capital Holding (ACH)

Group Head of Internal Audit (Full-time)

Leading the internal audit function across all ACH subsidiaries across different industries including, Capital Market, NBFIs and Private Equity. Serves as the group head of internal audit as a member of the executive management team. Oversees advanced-level professional internal auditing work as a key component of the corporate governance structure, with emphasis on a risk-based approach designed to assist management in the attainment of their objectives.

October 2017 to December 2024

Beltone Holding

Group Head of Internal Audit (Full-time)

Serves as the group head of internal audit as a member of the executive management team. Oversees advanced-level professional internal auditing work as a key component of the corporate governance structure, with emphasis on a risk-based approach designed to assist management in the attainment of their objectives.

October 2016 to September 2017

Amlak Finance Egypt.

Head of Internal Audit (Full-time)

Serves as the organization's head of internal audit and as a member of the executive management team. Oversees advanced-level professional internal auditing work as a key component of the corporate governance structure, with emphasis on a risk-based approach designed to assist management in the attainment of their objectives.

January 2015 to July 2016

KPMG Hazem Hassan, Egypt.

Internal Audit Senior Manager (Head of IARCS Department) (Full-time)

- 1- Leading the team effectively during the QPR (Quality Performance Review).
- 2- Leading and participating in many due diligence and special assignments.
- 3- Leading the Family Business Services at KPMG Egypt.
- 4- Ensure the full alignment of the Internal Audit business plan to the overall strategy of the advisory function.
- 5- Reviewing and preparing proposals and manage the business development activities with existing and potential clients.
- 6- Select potential IA resources and ensure that their capabilities are in line with the firms' expectations.

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- 7- Ensure quality control of the team's audit plans on an ongoing basis by reviewing and approving plans as they are developed and communicated to clients.
- 8- Manage and oversee team performance through performance planning, coaching and performance appraisals.
Major clients work in the following fields: Industrial, trading and pharmaceutical.

February 2014 to December 2014

KPMG Hazem Hassan, Egypt.

Internal Audit Manager (Full-time)

- 1- Ensure quality control of the team's audit plans on an ongoing basis by reviewing and approving plans as they are developed and communicated to clients.
- 2- Manage and oversee team performance through performance planning, coaching and performance appraisals
- 3- Schedule and assign audits to team members, ensuring effective and efficient use of resources.
Major clients work in the following fields: Industrial, trading and pharmaceutical

August 2013 to January 2014

International Assignment (2) – Internal Audit

Assistant Audit Manager – IARCS, Based in KSA (Subsidiary of KPMG UK) (Full-time)

My main responsibilities are highlighted as follows:

- 1- Preparing proposals and manage the business development activities with existing and potential clients.
- 2- Manage, monitor and report on the progress of the engagement against set expectations (progress completion dates and budget) and keep the engagement partner informed with deviations once they occur.
Major clients work in the following fields: Governmental institutions, Industrial and trading

September 2009 to August 2013

KPMG Hazem Hassan, Egypt.

Deputy Audit Manager- Risk Advisory and Internal Audit Services Department (Full-time)

Since my return from the international secondment in the UK, I have been assigned to a variety of projects at Cairo office. In particular, I was the Manager of a variety of clients. The Advisory Services Department provides clients with financial diagnostic studies, business performance improvements evaluation, due diligence, audit and business analysis reports. In addition to the internal audit services including, internal audit, forensic, Anti-money laundering and compliance for financial institutions. These services are rendered to many clients principally they are multinational organizations, banks, governmental institutions, corporations and non-profit organizations. My main responsibilities are highlighted as follows:

- 1- Contribute to risk assessment of the audit, participation in preparing of the Annual Audit Plan, Perform audits as per Annual Audit Plan and understand the risks in the areas to be audited.
- 2- Prepare clear and concise draft audit reports for discussion with the Head of Internal audit and the management.
- 3- Manage, monitor and report on the progress of the engagement against set expectations (progress and completion dates and budget), keep the engagement partner informed with deviations once they occur.
Major clients work in the following fields: Industrial, trading and pharmaceutical

August 2006- August 2009

International Assignment (1) – External Audit

KPMG Gatwick, United Kingdom.

Assistant Audit Manager – Audit Department (Full-Time)

During my international assignment in the UK I have gained a wide-range of practical experience as the Gatwick office fosters a well-diversified profile of audit clients. In particular, I was a senior in-charge auditor for variety of clients, such as universities, colleges, non-profit housing associations, trading, manufacturing, constructions and service provider clients:

- 1- Direct the staff in development of the project scope, resources and allocation and action plan for the assignment.
- 2- Review and approve the planned activities prior to the start of significant field work.
- 3- Schedule professional staff and maintain liaison with the client on the timing of the engagement.
- 4- Monitor the progress of the engagement against expectations (progress and completion dates and budget) and keep the engagement partner informed of the significant variances.
- 5- Resolve issues with the engagement team members as they arise and discuss them with the engagement partner as appropriate and Supervise team members against project plan.
- 7- Prepare and supervise the preparation of Highlight memos and Management Letter to the engagement Partner.
Major clients work in the following fields: Universities, Housing associations, manufacturing, constructions and trading

KPMG Hazem Hassan, Egypt.

Junior to Supervisor Senior – Audit Department (Full-Time).

- 1- Review working papers that the engagement partner/manager has delegated.
- 2- Inform the engagement partner/manager about issues or problems as they arise.

Major clients work in the following fields: manufacturing, constructions and trading

2010-2011: ACCA trainer at the AFB consulting and recruitment (part time)

2004-2006: Future Foundation Generation FGF – Cairo University, Accounting trainer (part time)

2001-2002: Interact Computer Services. - Accountant (Full-Time).

1999-2001: El-Hamad Petroleum Services. Accountant (Full-Time)

Education, Licenses and Professional Qualifications

1996-1999: Bachelor degree - Helwan University, Cairo–Faculty of Commerce and Foreign Trade, Major Accounting, Grade: Good

1997-1999: Upper Intermediate Band Exam, the British Council in Cairo

2000-2002: The American University in Cairo (AUC) -Modern Accounting Certificate (MAC).

2000 - 2002: Proficiency Certificate in Business English, (AUC).

2004-2006: National qualified accountant, registered at Ministry of Finance and Syndicate of Commercials in Egypt.

2009: International English Language Testing System (IELTS), Academic Examination (Overall Band score 7), Accredited by University of Cambridge, IELTS Australia the British Council.

2010: International Financial Reporting Standards (IFRS) Diploma accredited by the ACCA, Association of Chartered Certified Accountants, United Kingdom

2013: CIA (Certified Internal Auditor). The CIA is accredited by the Institution of Internal Auditors (IIA), United States of America.

2014:CCSA (Certification in Control Self-Assessment), The CCSA is accredited by the Institution of Internal Auditors (IIA), United States of America.

2016: ACCA, Association of Chartered Certified Accountants, United Kingdom.

2023: **Master of Science** in Professional Accountancy, Grade: Merit, (University of London), United Kingdom.

Training courses

2002-2006: KPMG, Audit, Egypt

- 1- KAM1&2(KPMG Audit Manual), and Egyptian Accounting Standards, ISA and IFRS.

2006-2009: KPMG, Gatwick Audit, United Kingdom.

- 1- Vector – KPMG audit software and Senior In-charge auditor.
- 2- Senior In-charge to Audit Manager training.
- 3- IT trained auditor, IFRS annual updates and Business English communication and presentation.
- 4- Higher Education for Universities and colleges, And Housing Associations training.
- 5- ACCA (Advanced and Professional levels), BPP and Kaplan sponsored by KPMG, UK.

2010: KPMG, Advisory, United Arab Emirates

Advisory (3) training designated to be delivered to Senior Managers /Directors level.

2010: KPMG – Risk and Advisory Services, Egypt

PPP(Public Private Partnership) training Summit – Fairmont Cairo- Heliopolis

2011: KPMG, Audit, Egypt

KAM and e-Audit (Senior in-charge to Manager)and Risk Management training.

TTT (Train The Trainers) at the EBI (Egyptian Banking Institute)

2012: KPMG, Egypt, Corporate Governance Training

Language skills

Arabic (mother tongue), English (proficiency level) and German (fair level)

Interests

I play Football weekly, Swim regularly and travel occasionally; I have been to the UK, Ireland, Libya, Dubai and KSA.

Personal Data

Marital Status: Married and have two daughters.

Military Services: Fully exempted

Nationalities: I have Sudanese and Egyptian passports.

Age: 47

Training experience

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Amr Kambal is a qualified instructor at the following reputable organizations:

- AUC – Executive Education
- Financial Regulatory Authority (FRA)
- ESAA (Egyptian Society of Accountants and Auditors)
- * American Chamber of Commerce
- * EBI (Egyptian Banking Institute)
- * RSM Training Academy.

References

References are available upon request